



an  egis company

بروجاكس للتدريب والتطوير
Projacs Training and Development

Dealing with Change

ONLINE COURSE

A Member of:



PROJACS ACADEMY



ProjacsAcademy.com



Introduction

One of the great challenges faced by all organizations is how to deal with change. Given the ever-increasing pace of change in the modern business world, people and organizations must either become effective at adaptation or face the risk of being left behind. The ability to deal, cope, and implement effective change requires many competencies such as communication, creativity and management to ensure long-term success. In addition, the training program will address the challenges faced by people and organizations including dealing with new business requirements from internal and external perspectives.

Objectives

By the end of this training course, participants will be able to:

- Gain a better idea on how to deal and cope with change.
- Understand the value and benefits of change management.
- Know the outcomes of change factors and processes.
- Get exposed to the change management “Model.”
- Develop an action plan to better cope with change.
- Enhance people’s attitudes and beliefs about change management.

Who Should Attend?

This program will be animated by a certified trainer and expert in the field of management and leadership. People who have some personal interests to develop their knowledge and skills in this topic can attend the online training.

Course Outlines

DAY 1:

Understanding the Concept of Change

- Introduce the concept of change and its implications.
- Discuss the reasons why change happens in business.
- Describe the cycle of organizational change.
- Explain the frameworks and tools to lead change effectively.
- Clarify successful change indicators and the forces that drive it.
- Explain the sources and conditions why people fear change.

DAY 2:

The Process of Change from Concept to Application

- Highlight the nature, types of change and whole process of change.
- Understand and analyzing different people's attitude towards change.
- Discuss people reactions towards change and all reasons behind them.
- State the causes why some business fails in coping with change.
- Develop good and healthy relationships with stakeholders.
- Establish a sense of urgency for change and reasons behind it.

DAY 3:

Managing Change Successfully

- Identify change opportunities to successfully manage change.
- Create and sustain a positive momentum for change.
- Build broad networks of support and discuss the ways to manage change.
- Highlight the impact of change on people and organizations.
- Develop a "change management" plan on how to cope with life matters.
- Share some tips and advice on how to embrace change in one's life.

Training Method

- Live group instruction through the online platform.
- Use of real-world examples, case studies and exercises.
- Interactive participation and discussion.
- Powerpoint presentation, and online activities.
- Self-assessment tests and group think exercises.
- Mini-individual presentation and sharing feedback.

Duration

Three-Day Program

Schedule

Daily Schedule*:

- | | |
|-------------|-------------------|
| • Session 1 | 12:00PM - 01:00PM |
| • Break | 01:00PM - 01:15PM |
| • Session 2 | 01:15PM - 02:15PM |
| • Break | 02:15PM - 02:30PM |
| • Session 3 | 02:30PM - 03:30PM |
| • Q & A | 03:30PM - 04:00PM |

* KSA time

* Course agenda can be adjusted according to client's preference

Course Fees*

- **700 USD**
*VAT is Excluded If Applicable