



PROJACS ACADEMY  
by @egis



# The Three Dimensions of Leadership: Negotiating Your Mission, Resources and Context

الابعاد الثلاثة للقيادة والادارة – التفاوض والموارد والانظمة

04 – 08 September 2023

Trabzon / Turkey

## Introduction

This training course offers an extensive training on The Three Dimensional Leadership in the 21<sup>st</sup> Century including the Main Tasks of 3D Leaders .This course will provide the most comprehensive training on leadership effectiveness with his/her followers in formal organizations with practical suggestions for improving leadership skills. It introduces The Nature of Leadership, The Nature of Managerial Work, Perspectives on Effective Leadership Behavior, Participative Leadership, Delegation, and Empowerment, Managerial Traits and Skills Theories of Effective Leadership, Leading Change in Organizations, Leadership in Teams and Decision Groups, Strategic Leadership by Top Executives and Developing Leadership Skills

## Objectives

- The Three Dimensional Leaders
- 3D Leaders Tasks
- Situational Leadership Theory
- The Organization
- Followers Styles
- Kaizen and Leadership
- Strategic Management
- Strategic Planning
- Strategies and tools to overcome 21<sup>st</sup> Century challenges
- To learn different Leadership Styles and how to deal with it.
- To learn the importance Followers
- Multi culture and Leadership
- Creative Leadership
- Innovative Leadership
- To become a better Leader in the 21<sup>st</sup> Century

## Who Should Attend?

- Top Management
- Middle Management
- Human Resources Manager

## Course Outline

### Day One

- The Three Dimensional Leader
- 3D Leader Tasks
- Followers Trust in Leaders
- Creative Leadership
- Innovative Leadership
- Strategic Leadership
- Organizational Culture
- Situational Leadership Theory
- The Nature Of Leadership
- The Nature of Managerial Work
- Effective Leadership
- Change Management
- Productive Performance Leadership
- Delegation and Empowerment

### Day Two

- Organizational Behavior
- Multi Culture
- Diversity
- Effective Communication
- Leadership in Teams
- Leadership in Decision Groups
- Leadership Styles
- Developing Leadership Skills
- Problem Solving and Leadership
- Competent Leadership
- Leadership Dimensions
- Leadership in the 21st Century

### Day Three

- Leadership Dimensions
- Charismatic Leadership
- Supportive Leadership
- Participative Leadership
- Organizational Structure

- Organizational Culture
- Teams and Attitude
- Values and Perception

#### **Day Four**

- Motivational Theories
- Organization Iceberg
- Johari Window
- Performance Management
- Leadership and Strategic Management
- Strategic Environmental Scanning
- Strategy Formulation
- Strategy Implementation
- Strategy Evaluation

#### **Day Five**

- Leadership and Strategic Thinking
- Strategic Planning
- Strategy Tools and Techniques
- Strategy Dimensions
- Critical Thinking
- Knowledge Management
- Emotional Intelligence
- The Habits of Highly Effective Leaders



## Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a 7” Tablet containing a copy of the presentation, slides and handouts
- Post-assessment

## Program Support

This program is supported by interactive discussions, role-play, case studies and highlight the techniques available to the participants.

## Schedule

**The course agenda will be as follows:**

- |                     |                  |
|---------------------|------------------|
| • Technical Session | 08.30-10.00 am   |
| • Coffee Break      | 10.00-10.15 am   |
| • Technical Session | 10.15-12.15 noon |
| • Coffee Break      | 12.15-12.45 pm   |
| • Technical Session | 12.45-02.30 pm   |
| • Course Ends       | 02.30 pm         |

## Course Fees\*

- **3,600 USD**  
*\*VAT is Excluded If Applicable*

## المقدمة

تقدم هذه الدورة التدريبية تدريباً مكثفاً على القيادة ثلاثية الأبعاد في القرن الـ ٢١ بما في ذلك المهام الرئيسية لقيادة 3D. ستوفر هذه الدورة الأكثر شمولاً حول فعالية القيادة مع متابعيه في المنظمات الرسمية مع اقتراحات عملية لتحسين مهارات القيادة. وسوف تقدم طبيعة القيادة، وطبيعة العمل الإداري، ووجهات نظر حول السلوك القيادي الفعال، والقيادة التشاركية، والتفويض، والتمكين، والسمات والمهارات الإدارية نظريات القيادة الفعالة، وقيادة التغيير في المنظمات، والقيادة في فرق العمل ومجموعات القرار، والقيادة الاستراتيجية من قبل كبار التنفيذيين وتطوير المهارات القيادية.

## الأهداف

- القيادة ثلاثي الأبعاد
- قادة المهام بطريقة 3D
- نظرية القيادة الطرفية
- المنظمة
- أنماط المتابعين
- كايزن والقيادة
- الإدارة الاستراتيجية
- التخطيط الاستراتيجي
- استراتيجيات وأدوات للتغلب على تحديات القرن الـ ٢١
- تعلم أساليب القيادة المختلفة وكيفية التعامل معها
- لمعرفة أهمية المتابعين
- تعدد الثقافات والقيادة
- القيادة الإبداعية
- القيادة المبتكرة
- لتصبح قائداً أفضل في القرن الـ ٢١

## الحضور

- الإدارة العليا
- الإدارة الوسطى
- مدير الموارد البشرية