



PROJACS ACADEMY
by @egis



Modern Leadership Concepts

مفاهيم القيادة والادارة الحديثة

07 - 11 August 2023

Paris / France

Introduction

This course reviews the main theories developed to study leadership and examines their applicability and relevance to various situations. The participants will be able to differentiate between the various styles and determine which one would be the most appropriate in any given situation. This course also introduces the participants to Tribal Leadership, one of the most recent developments in the study and application of leadership frameworks. Tribal Leadership is about organizational culture, where groups of three become nucleus to building a thriving, positive, and productive organizational culture.

Objectives

The objective of this program is to study and analyze the different leadership theories and understand the situational context in which they would be most effective, so that the participant would be able to select and apply the most appropriate leadership style in the work environment. Leadership is strongly linked to personal effectiveness, which applies not only in the professional environment at work but also to one's personal life and other activities.

Who Should Attend?

The training will be of value to Executives, line managers; team leaders, supervisors and junior level employees seeking to advance in the management levels and become leaders of the future. People who are or will be responsible for working on developing businesses and lead teams towards common targets and achieving goals.

It will also be of value to HR professionals, training officers, personnel staff and others who carry the responsibility for the design and implementation of such arrangements.

Course Outline

Day One

Define and Understand Management and Leadership

- Management and Leadership Definitions
- Management and Leadership Styles
- Leadership Traits
- Are Leaders Born or Made?

Day Two

A Study of Leadership Theories

- Review the main Leadership theories
 - Great Man theory
 - Trait theories
 - Behavioural theories
 - Transformational & Transactional theories
 - Contingency/Situational theories
 - Functional Theories
- The latest thinking
 - The Integrated Approach
- Leadership Activities in a Business Environment
 - Corporate Culture
 - Strategy
 - Communications
- Are Leaders Born or Made?

Day Three

An Analysis of Leadership in military, political, and business contexts

- Utilize the following theories as a framework
 - The Traits theory
 - The Behaviour theory
 - The Situational theory
 - The Integrated approach
- To examine the following leadership models
 - Military Leadership
 - Political Leadership
 - Business Leadership
 - Spiritual Leadership
 - Thought Leadership
 - Other Leadership Models

- Emotional Intelligence

Day Four

Tribal Leadership – a new leadership concept

- Tribal Leadership - Leveraging Natural groups to build thriving organizations
 - Objectives
 - Tribal Leadership Overview
 - Leveraging Strategies to elevate key individuals to the next performance level
 - The Leadership Epiphany
 - Daily boxes for individual high performance
 - Triad Success
 - Core Values

Day Five

Lessons learnt from some of the World's greatest leaders

- Identify some of the world's great leaders in the following areas:
 - Military
 - Political
 - Business
 - Spiritual
 - Thought
- What is the hallmark, and legacy of each
- How did they become outstanding leaders
- What were their leadership styles
- Lessons learnt from them

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a 7" Tablet containing a copy of the presentation, slides and handouts
- Post-assessment

Program Support

This program is supported by interactive discussions, role-play, case studies and highlight the techniques available to the participants.

Schedule

The course agenda will be as follows:

- | | |
|---------------------|------------------|
| • Technical Session | 08.30-10.00 am |
| • Coffee Break | 10.00-10.15 am |
| • Technical Session | 10.15-12.15 noon |
| • Coffee Break | 12.15-12.45 pm |
| • Technical Session | 12.45-02.30 pm |
| • Course Ends | 02.30 pm |

Course Fees*

- **5,200 USD**
**VAT is Excluded If Applicable*

المقدمة

يستعرض هذا البرنامج النظريات الرئيسية لدراسة القيادة، ويدرس إمكانية تطبيقها وملاءمتها لمختلف الحالات. سوف يكون المشاركون قادرين على التمييز بين الأنماط المختلفة للقيادة، وتحديد أي واحد سيكون أنسب في أي حالة معينة. كما تقدم هذه الدورة للمشاركين التدريب على القيادة القبلية، واحدة من أحدث التطورات في دراسة وتطبيق الأطر القيادية، حيث تصبح مجموعات من ثلاثة نواة لبناء ثقافة تنظيمية مزدهرة ، إيجابية ، ومنتجة داخل المؤسسات.

الاهداف

الهدف من هذا البرنامج هو دراسة وتحليل نظريات القيادة المختلفة ، بحيث سيكون المشاركون قادرين على تحديد وتطبيق أسلوب القيادة الأكثر ملاءمة في بيئة العمل .

الحضور

سيكون التدريب ذو قيمة للمديرين التنفيذيين والمديرين؛ وقادة الفرق والمشرفين والموظفين وكل من يسعى للتقدم في مستويات الإدارة.

كما سيكون ذات قيمة لخبراء الموارد البشرية ومسؤولين التدريب والموظفين العاملين وغيرهم الذين يحملون المسؤولية لتصميم وتنفيذ هذه الترتيبات.