



PROJACS ACADEMY
by @egis



Leadership Development Program

البرنامج المتميز في تطوير المهارات القيادية والادارية

03 - 07 July 2023

Dubai / UAE

Introduction

This Workshop offers an extensive training on Leadership and Management in the 21st Century. This workshop will provide the most comprehensive training on leadership and managerial effectiveness in formal organizations with practical suggestions for improving leadership skills. It introduces The Nature of Leadership, The Nature of Managerial Work, Perspectives on Effective Leadership Behavior, Participative Leadership, Delegation, and Empowerment, Managerial Traits and Skills Theories of Effective Leadership, Leading Change in Organizations, Leadership in Teams and Decision Groups, Strategic Leadership by Top Executives and Developing Leadership Skills to lead the 21st Century Organization.

Objectives

- 21st Century challenges
- Leadership and Management Today
- Future Leadership Skills
- Dimensions of Leaderships
- Styles of Leaders.
- Types of Followers
- To learn the importance of Human Capital
- Knowledge Management
- Talent Pipeline
- To become a better Leader
- Organization and Strategy

Who Should Attend?

- Top Management
- Middle Management

Course Outline

Day One

- The New Organization
- Organizational Culture
- Organizational Iceberg
- Management Process
- Planning and Organizing
- Nature of Managerial Work
- Strategy
- Vision and Mission

Day Two

- The Nature Of Leadership
- The Nature of Managerial Work
- Effective Creative Leadership
- Change Management
- Productive Performance Appraisal
- Delegation and Empowerment

Day Three

- Leadership and Organizational Behavior
- Multi Culture
- Diversity
- Effective Communication
- Leadership in Teams
- Leadership in Decision Groups

Day Four

- Leadership Styles
- Developing Leadership Skills
- Competent Leadership
- Leadership Dimensions
- Leadership in the 21st Century

Day Five

- Managerial Grid Styles
- Creativity
- Innovation
- Critical Thinking
- Emotional Intelligence
- The Habits of Highly Effective Leaders and Managers

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a binder containing a copy of the presentation. slides and handouts.
- Post-assessment

Program Support

This program is supported by interactive discussions, role-play, case studies and highlight the techniques available to the participants.

Schedule

The course agenda will be as follows:

- | | |
|---------------------|------------------|
| • Technical Session | 08.30-10.00 am |
| • Coffee Break | 10.00-10.15 am |
| • Technical Session | 10.15-12.15 noon |
| • Coffee Break | 12.15-12.45 pm |
| • Technical Session | 12.45-02.30 pm |
| • Course Ends | 02.30 pm |

Course Fees*

- **3,200 USD**
**VAT is Excluded If Applicable*

المقدمة

يقدم هذا البرنامج تدريباً مكثفاً على القيادة والإدارة في القرن ٢١. ورشة العمل هذه سوف توفر التدريب الأكثر شمولاً على القيادة والفعالية الإدارية في المنظمات الرسمية مع اقتراحات عملية لتحسين مهارات القيادة. انه يقدم طبيعة القيادة، و طبيعة العمل الإداري، وجهات نظر حول سلوك القيادة الفعالة، القيادة التشاركية، والتمكين، والصفات المهارات الإدارية ونظريات القيادة الفعالة ، قيادة التغيير في المنظمات، القيادة في فرق و مجموعات القرار ، والقيادة الاستراتيجية من كبار التنفيذيين و تطوير المهارات القيادية خلال القرن ٢١.

الأهداف

بعد الانتهاء من هذه الدورة سيتمكن المشاركون من التعرف على:

- تحديات القرن ٢١
- القيادة والإدارة اليوم
- مهارات القيادة في المستقبل
- أبعاد القيادة
- أنماط القادة
- إدارة المعرفة
- المواهب في مرحلة الإعداد
- تصبح قائداً أفضل
- استراتيجية التنظيم

الحضور

- الإدارة العليا
- الإدارة الوسطى