



PROJACS ACADEMY
by egis



Excellence in Crises and Effective Decision Making

التميز في ادارة الازمات واتخاذ القرارات الفعالة

07 – 11 May 2023

Bahrain

Introduction

This specific training offers to participants a variety of substantial information about the great challenges faced by all organizations and how to deal with changing factors and circumstances. Given the ever-increasing pace of change in the modern business world, organizations must either become effective at adaptation or face the risk of being left behind.

Objectives

This course will address the value and benefits of change Management including both organizational change management processes. This will also cover individual changing beliefs towards best practices and how to effectively manage their manners, attitude, behaviors and reactions to change.

Who Should Attend?

- Middle Management
- Supervisory levels in the companies.
- Any person who is interested to attend this workshop

Course Outline

The Change Problem & Its Solutions

- Introducing the concept of change and its implications.
- Discussing the reasons why change happens in business.
- Describing the cycle of organizational change.
- Explaining the models of organizational dynamics.

The Eight-Stage Process

- Highlighting the nature and types of change.
- Understanding and analyzing people's reactions to change.
- Stating the reasons why some business fails in coping with change.
- Developing good and healthy relationships with stakeholders.

Some Major Facts to Deal with Change/Crises

- Developing a clear vision and strategy about change.
- Promoting effective communication skills to deal with change.
- Empowering staff for Broad-Based actions.
- Decisions
- Decision making process
- How to take a corrective action
- Fish bone techniques
- Generating short term win-win situations..
- Providing professional advice and recommendations.
- Giving and receiving feedback about the training program.

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a binder containing a copy of the presentation slides and handouts
- Post-assessment

Program Support

This program is supported by interactive discussions, role-play, case studies and highlight the techniques available to the participants.

Schedule

The course agenda will be as follows:

- | | |
|---------------------|------------------|
| • Technical Session | 08.30-10.00 am |
| • Coffee Break | 10.00-10.15 am |
| • Technical Session | 10.15-12.15 noon |
| • Coffee Break | 12.15-12.45 pm |
| • Technical Session | 12.45-02.30 pm |
| • Course Ends | 02.30 pm |

Course Fees*

- **3,200 USD**
**VAT is Excluded If Applicable*

المقدمة

يقدم هذا التدريب للمشاركين مجموعة متنوعة من المعلومات الجوهرية حول التحديات الكبيرة التي تواجهها جميع المنظمات وكيفية التعامل مع العوامل والظروف المتغيرة.

بالنظر إلى وتيرة التغيير المتزايدة في عالم الأعمال الحديثة، يجب أن تصبح المنظمات فعالة في التكيف أو أن تواجه خطر التخلف عن الباقيين.

الاهداف

تتناول هذه الدورة التدريبية قيمة وفوائد إدارة التغيير بما في ذلك عمليات إدارة التغيير التنظيمي. سيغطي أيضًا طريقة أفكار الأفراد بأفضل الممارسات وكيفية إدارة سلوكياتهم ومواقفهم وردود أفعالهم تجاه التغيير بشكل فعال.

الحضور

- الإدارة المركزية.
- المستويات الإشرافية في الشركات.
- وأي شخص مهتم بحضور هذه الدورة.