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بروجاكس للتدريب والتطوير  
Projacs Training and Development

# Vision Acceleration Initiatives

مبادرات تسريع الرؤية

08 – 12 November 2020

Dubai / United Arab Emirates

A Member of:



PROJACS ACADEMY



ProjacsAcademy.com



## Introduction

“Saudi Arabia’s Vision 2030” was adopted as a methodology and roadmap for economic and developmental action in the Kingdom of Saudi Arabia. In its aim to grant the Kingdom a leading position in all fields, Saudi Arabia’s Vision 2030 sought to identify the general directions, policies, goals, and objectives of the Kingdom. Accordingly, some ministries, institutions, and government entities underwent a restructuring process to align them to the requirements of this phase. This would enable them to perform their tasks and expand their competencies. Ultimately, this will enhance the level and quality of services provided to beneficiaries; and achieve a prosperous future and sustainable development.

This course helps the transformation program sponsors and managers quickly understand and navigate the technical and business complexity of the traditional organization projects and services. This course provides the participants with the tools and techniques to create initiatives that accelerate the vision benefits realization. These initiatives will help in creating more quickly and confidently plan and develop, deliver and realize the benefits.

## Objectives

- The participants will learn how to accelerate the work towards achieving the Vision goals and objectives of the Vision 2030.
- To be proactive and face the implementation challenges of Vision initiatives and providing solutions.
- Analyzing the gaps and evaluating the pain points that come along with the Vision’s programs.
- Creating a motivating and productive work environment that attracts competent and national talents.
- Supporting the “Vision 2030” governance framework to ensure disciplined internal operation and alignment with government agencies.
- Following up on - and improving – the processes of the organizations relating to the Vision.
- Raising awareness in the organizations towards the latest developments in achieving the Vision.

## Who Should Attend?

- Leaders,
- Top Management,
- Strategy planner,
- Vision Realization officer
- Business and HR managers

## Course Outlines

### **DAY 1:**

#### **Introduction**

- 2030 Vision
- Vision Challenges
- Culture
- Structure
- Processes
- Competency

### **DAY 2:**

#### **The 8 Vision accelerators**

- VA1 - Create a sense of urgency around a single big opportunity
- VA2- Build and maintain a guiding coalition
- Case Study – Municipal Sector

### **DAY 3:**

#### **The 8 Vision accelerators**

- VA3 - Formulate a strategic goal and develop change initiatives designed to capitalize on the big opportunity
- VA4- Communicate the strategy to create buy-in and attract a growing volunteer army
- Case Study – Non-profit Sector

### **DAY 4:**

#### **The 8 Vision accelerators**

- VA5- Accelerate movement toward the opportunity by ensuring that the network removes barriers
- VA6- Celebrate visible, significant short-term wins
- Case Study- Health Sector

### **Day 5:**

#### **The 8 Vision accelerators**

- VA7- Never let up. Keep learning from experience. Don't declare victory too soon.
- VA8- Institutionalize strategic changes in the culture
- Case Study – Housing Sector

## Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- slides and handouts
- Post-assessment

## Program Support

This program is supported by interactive discussions, role-play, case studies and highlight the techniques available to the participants.

## Schedule

**The course agenda will be as follows:**

- |                     |                  |
|---------------------|------------------|
| • Technical Session | 08.30-10.00 am   |
| • Coffee Break      | 10.00-10.15 am   |
| • Technical Session | 10.15-12.15 noon |
| • Coffee Break      | 12.15-12.45 pm   |
| • Technical Session | 12.45-02.30 pm   |
| • Course Ends       | 02.30 pm         |

## Course Fees\*

- **2,950USD**  
*\*VAT is Excluded If Applicable*