



an eegis company

بروجاكس للتدريب والتطوير
Projacs Training and Development

Advanced Strategies in Leadership Dynamics Stimulus

الاستراتيجيات المتقدمة في
ديناميكية التوجيه والقيادة التحفيزية

02 – 06 November 2020

Barcelona / Spain

A Member of:



PROJACS ACADEMY



ProjacsAcademy.com



Introduction

They say that leaders are born, not made. While it is true that some people are born leaders, some leaders are born in the midst of adversity. Often, simple people who have never had a leadership role will stand up and take the lead when a situation they care about requires it.

In today's world, change is inevitable and often difficult to deal with. You'd need to find different ways of looking at change, make change easier for yourself and others, develop techniques to cope with change, including resiliency and stress management, and create a change implementation strategy.

During this course, you will learn how to design and implement a successful leadership strategy, as well as manage, and cope with change. This five-day course will teach participants just how to do that.

Objectives

By the end of this course practitioners shall learn to:

- Master Peter Senge's five disciplines
- Add Kouzes and Posner's five practices to their life
- Build trust with their employees
- Develop key leadership skills, including change management, time management, critical thinking, delegation, problem solving, presentation strategies, communications, strategic planning, and feedback techniques
- Use Robert Cialdini's six influence strategies to their advantage.

Who Should Attend?

Staff at all levels, especially Middle and Executive Level Managers whom need to be effective leaders and are always under constant stress to cope with, or even create, change, as well as decision makers and employees whom constantly deal with different parties outside the organization.

Course Outline

Day One

- Introduction and Course Overview
- The Learning Organization
- The Five Disciplines
- Leadership

Day Two

- The Five Practices
- Trust
- Change
- The Four Room Apartment
- Time Management.

Day Three

- Managers vs. Leaders
- Types of Thinking
- Influence Strategies
- Relationships
- Problem Solving

Day Four

- Strategic Planning
- Delegation
- Criteria for Useful Feedback
- Feedback Techniques
- Body Language

Day Five

- Meetings
- Skillful Speaking
- Personal Development
- Workshop Wrap-Up

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a TAB containing a copy of the presentation slides and handouts
- Post-assessment

Program Support

This program is supported by interactive discussions, role-play, case studies and highlight the techniques available to the participants.

Schedule

The course agenda will be as follows:

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|---------------------|------------------|
| • Technical Session | 08.30-10.00 am |
| • Coffee Break | 10.00-10.15 am |
| • Technical Session | 10.15-12.15 noon |
| • Coffee Break | 12.15-12.45 pm |
| • Technical Session | 12.45-02.30 pm |
| • Course Ends | 02.30 pm |

Course Fees*

- **4,500USD**
**VAT is Excluded If Applicable*