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## **BUILDING HIGH-PERFORMANCE TEAMS**

**Date:** 18 February 2018 - 22 February 2018

**Course ID:** ADDS010/2018

**Duration:** 5 Days

**Fee US\$ - VAT is not included:** 3,500 US\$

**Venue:** Dubai / UAE

### **Introduction:**

An essential part of leadership or management is to influence the people you manage so that they do what you want them to do. The influence of a leader will depend on a variety of factors including their personality and of those around them. The influence of a leader over his followers is often referred to as power. We will explore the different types of power a leader may have.

### **Objectives:**

- Introduce the concept of leadership behaviors
- Discussion and debate about leadership
- Define beyond traditional leadership stereotypes
- Cement personal understanding
- Individual leadership qualities and strengths
- Clarify the way communication works
- Provide insight into communication by behavior
- The importance of attitude
- The power of changing what you do
- Leading by example

### **Who should attend:**

Leaders and managers in different aspects – Staff whom they are going to be promoted for leadership positions.

### **Daily Outlines:**

DAY 1:

- Leadership and main requirement
- Know what you have to offer
- Being a team leader
- Leadership and power
- Dealing with the power

DAY 2:

- Choosing to see, speak and act
- Assertiveness
- Strategy and tactics
- How to form a team
- High performance work team

DAY 3:

- Resilience
- Compassion
- Anger and defiance

DAY 4:

- Manager or leader?
- Motivation
- Learning to listen

DAY 5:

- Developing a vision
- Taking on the system
- Public speaking
- Writing that leads